



# **Requirements Management Executive Overview**

## **Joint Capabilities Integration and Development System (JCIDS)**

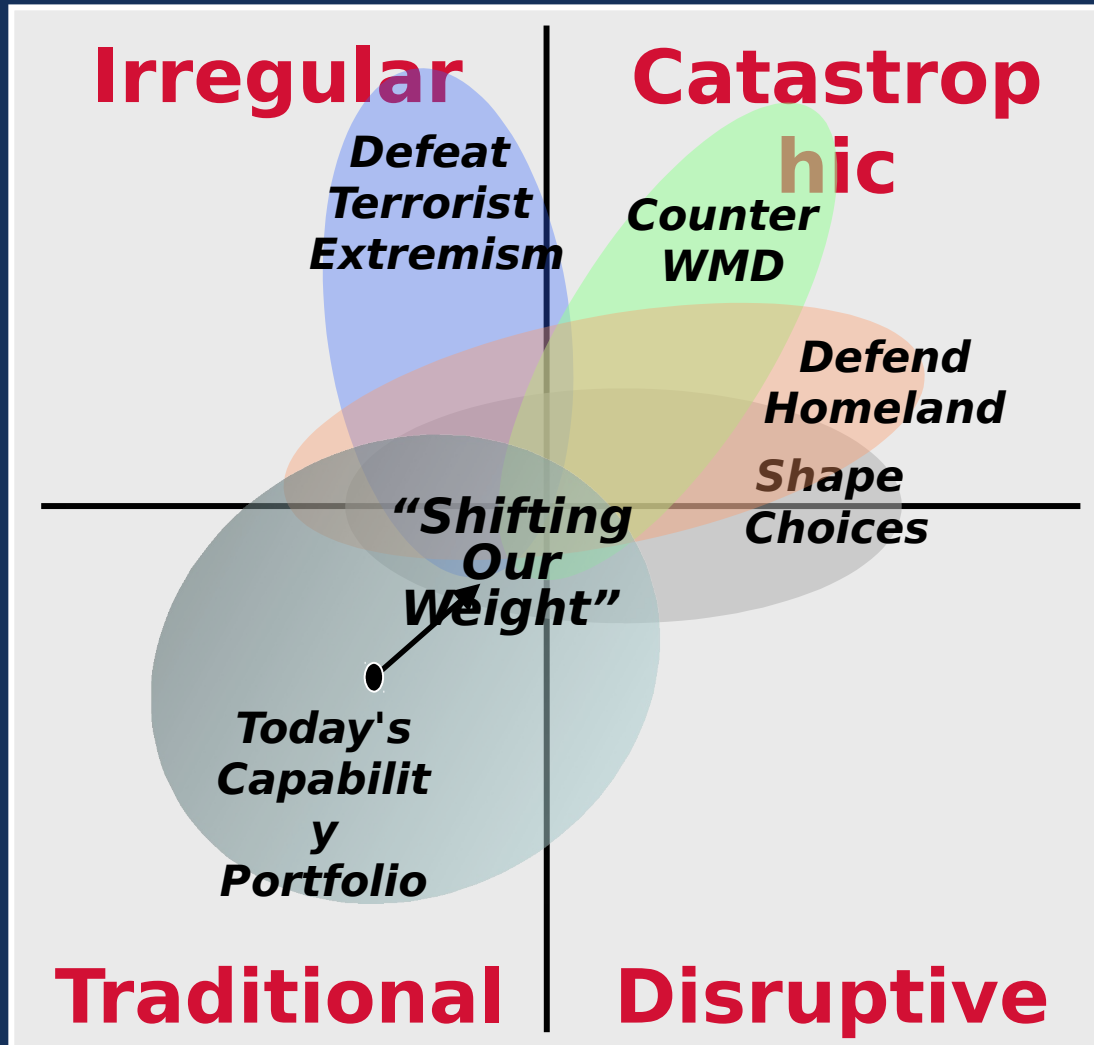
Defense Systems Management College  
School of Program Managers  
Defense Acquisition University

22 June 2009

# Developing Requirements

- ★ **Developing Capabilities**
- ★ **Sequences of Events**
  - **Analysis**
  - **Initial Documentation**
  - **Transitions to Actions that provide Solutions**
- ★ **Non-Materiel Solutions**
- ★ **JCIDS Interactions with Developing Materiel Solutions**

# Strategic Direction



Warfare is Not Always Force-on-Force

QDR 2006

- Defeat Terrorist Networks
- Defend the Homeland in Depth
- Shape the Choices of Countries at Strategic Crossroads
- Counter the Acquisition and Use of Weapons of Mass Destruction

# Threat vs Capabilities-Based Planning

**Requirements Generation System (RGS) - ~30 years of experience**

**Partially Interoperable Capabilities**

**Late Integration**

**Services Build Systems**

**Service Experimentation, Assessment & Analysis, Validation, Selection of Solutions**

**Service Unique Strategic Visions and Requirements**

**Joint Capabilities Integration and Development System (JCIDS) ~ 6 years old**

**Strategic Direction**

**Joint Warfighting Concept Development**

**Joint Experimentation, Assessment & Analysis, Validation, Selection of Solution**

**COCOMs, Services' Unique Strategic Visions**

**Joint Capabilities**



# Capabilities-Based Planning (CBP)

## Strategic Guidance And Desired Effects

### Strategic Guidance (OSD (P))

- National Security Strategy
- National Defense Strategy
- National Military Strategy
- Contingency Planning Guidance
- QDR Report
- Guidance for Development of the Force
- Joint Programming Guidance

### Analytic Agenda (OSD)

- Defense Planning Scenarios
- Multi-Service Force Deployment
- Operational Availability Studies
- Global Force Management

### Joint Concepts (J7)

- CJCSI 3010.02B
- Joint Operating Concepts (JOCs)
- Joint Concept Development & Experimentation Process Guide
- JCDE Campaign Plan
- Joint Concepts
- DPS - Blue Force CONOPS

### Force Management

### CBP

### Adaptive Planning

### JCIDS (J8)

- CJCSI/M 3170.01
- JROC Validation and Approval of JCIDS Documents
- Functional Capabilities Boards
- Evaluation of COCOM Needs (lessons learned, joint urgent needs, etc.)

### DoD 5000 (OSD)

- Concept Decisions
- Defense Acquisition Boards
- Acquisition Decision Memos
- Selected Acquisition Reports/ Defense Acquisition Executive Summaries
- Capability Portfolio Management

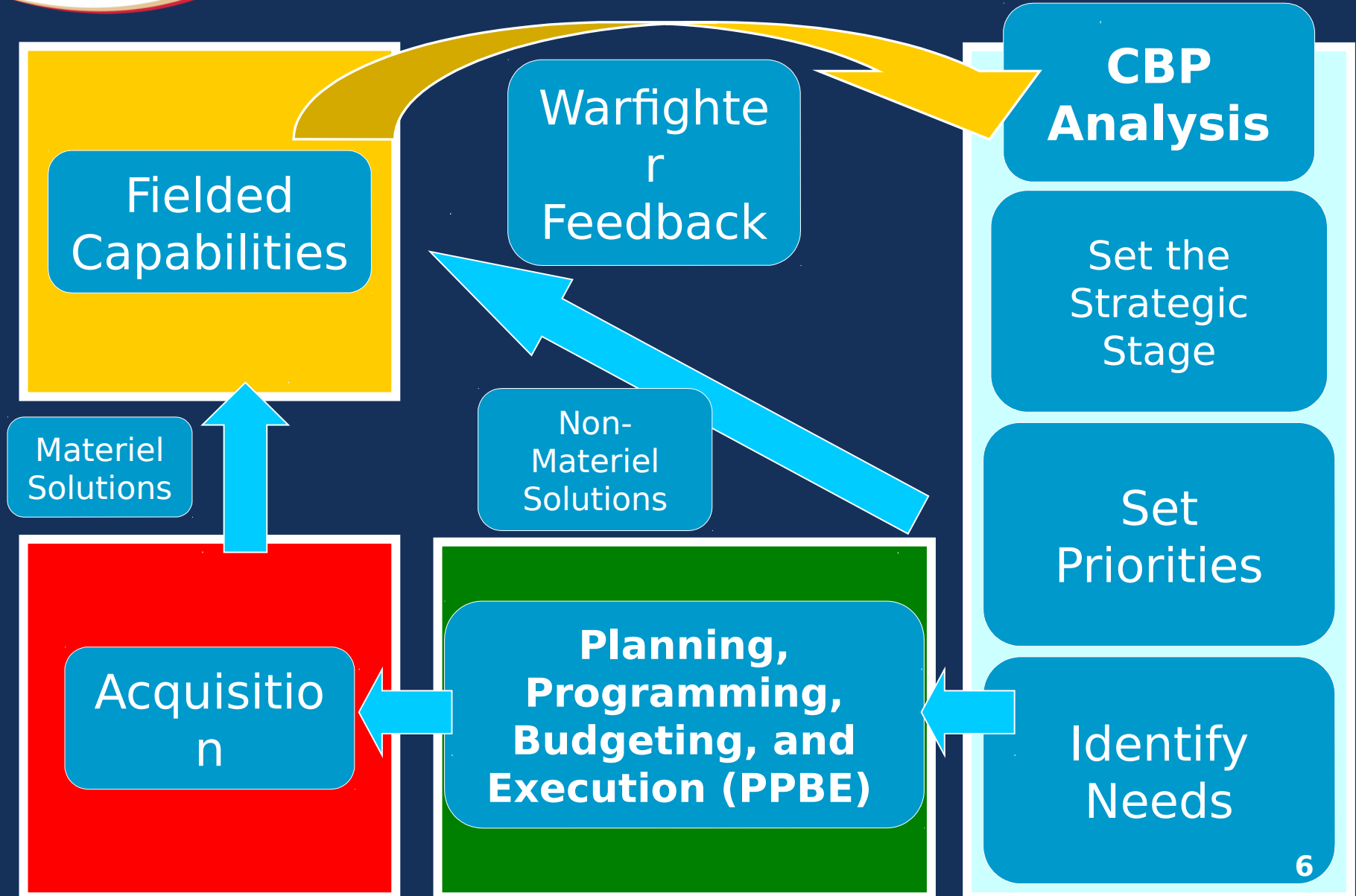
### PPBE (OSD (C/PA&E))

- Program Objective Memorandum/ Budget Estimate Submission
- Program Review
- Program Decision Memos/ Program Budget Decisions
- President's Budget

**Common Lexicon - Joint Capability Areas**

**Delivered Capability to the Joint Warfighter**

# Capabilities-Based Planning



# Capabilities-Based Assessment (CBA)

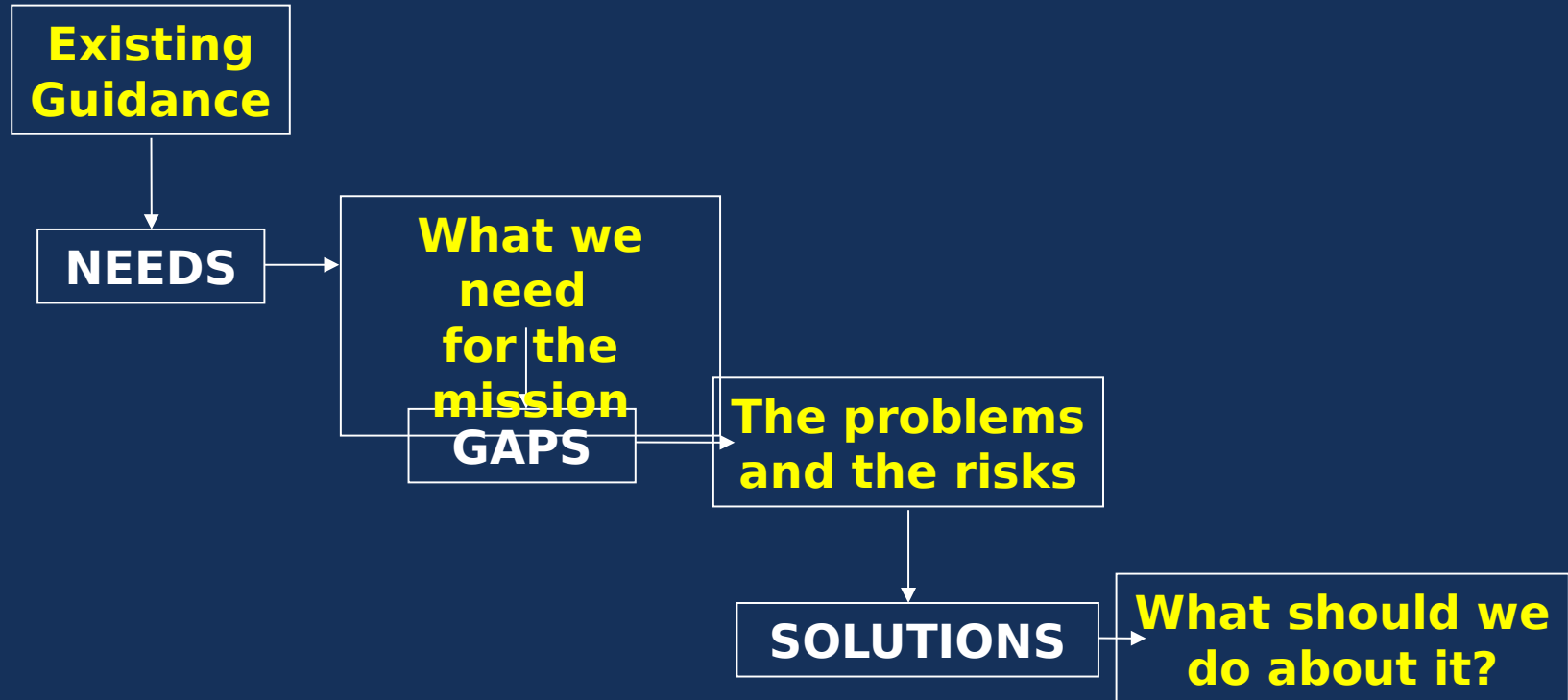
- ★ **What is Analysis?**
- ★ **How Does Analysis Help Deliver Solutions to the Warfighter?**
- ★ **What is a Capabilities Based Assessment (CBA)?**

**Analysis - An analytical study of military problems undertaken to provide the responsible commanders and staff agencies with a scientific basis for decisions or action to improve military operations**

- ★ Analysis is a Structured Study That:**
- **Solves a problem**
  - **Examines a range of alternatives**
  - **Converts real life into math models or simulations**
  - **Processes data and derives meaning from results**
  - **Conveys understandable results to the Decision Maker**



# Capabilities-Based Assessment



# The Acronym

**D O T M L P F**

**D - Doctrine**

**O - Organization**

**T - Training**

**M - Materiel**

**L - Leadership and education**

**P - Personnel**

**F - Facilities**

# Identifying Potential Solution Approaches

- ★ **Transformational Solutions**
- ★ **Evolution of Existing Capabilities**
- ★ **Information Technology Solutions**
- ★ **Information for an Analysis of Alternatives**
- ★ **Managers must communicate to avoid disconnects over seams between JCIDS, DAS, and PPBE**

# Initial Documentation

- ★ **DOTMLPF Change Recommendation (DCR)**
- ★ **Initial Capabilities Document (ICD)**

# The Joint DOTMLPF Change Recommendation (DCR)

- ★ **Results of Joint Experimentation or Other Assessments**
- ★ **Results of a Capabilities Based Assessment (CBA)**
- ★ **Request Additional Commercial or Non-Developmental Items Previously Produced or Deployed**
- ★ **Introduce Solutions Available From Other DOD, US Agency, or Foreign Sources**

- ★ **When DoD Decides to Not Develop New Materiel Systems**
- ★ **Non-Materiel Solutions**
  - Change policy
  - Change doctrine
  - Reorganize
  - Train and educate DOD personnel differently
  - Acquire commercial or non-developmental items
  - Acquire more quantities of existing items
  - Add or reassign personnel
  - Move or realign facilities
- ★ **Sometimes Called DOT\_LPF**

# Documenting Capability Gaps

**Requirements developed during analysis go into the Initial Capabilities Document (ICD):**



- ★ **ICDs Apply the Capabilities-Based Assessment (CBA) Results**
  - Identifies relevant operational performance attributes
  - Documents the recommendation on the need for a materiel solution
- ★ **Predecessor Document for the Capability Development Document (CDD)**

# Operational Performance Attributes

- ★ **Attributes Necessary to Design a Proposed System**
- ★ **Establish a Performance Baseline**
- ★ **Guide Development and Demonstration**
- ★ **Guide Developing Key Performance Parameters (KPPs)**



# Key Performance Parameters (KPPs)

- ★ **Attributes or Characteristics of a System**
- ★ **Critical or Essential**
  - **To develop an effective military capability**
  - **To make a significant contribution to the characteristics of the future joint force**
- ★ **KPPs Must be Testable**
  - **Enable feedback from T&E**
- ★ **Validated by the JROC for JROC Interest Documents**

# Key System Attributes (KSAs)

- ★ **Attributes Most Critical or Essential**
- ★ **Not Selected as a KPP**
- ★ **An Additional Level of Capability Prioritization Below the KPP**
- ★ **Only Senior Leadership can Change a KSA**
  - **Sponsor 4-star**
  - **Defense Agency Commander**
  - **Principal Staff Assistant**

- ## Technology Opportunities & Resources



# KPPs and Requirements Documents

- ★ **The Capability Development Document (CDD) and Capability Production Document (CPD) Must Contain Sufficient KPPs**
- ★ **Capture Minimum:**
  - Operational effectiveness
  - Suitability
  - Sustainment
- ★ **Failure to Meet a KPP Results in Reevaluation or Reassessment of the Program**

# What does the CDD Do?

- ★ **Define Performance Requirements to Achieve the Capability**
  - **KPPs, KSAs, and additional attributes**
  - **Authoritative**
  - **Measurable**
  - **Testable**
- ★ **Capture Necessary Information for Affordable and Supportable Capabilities**
- ★ **Describe DOTMLPF and Policy Constraints**

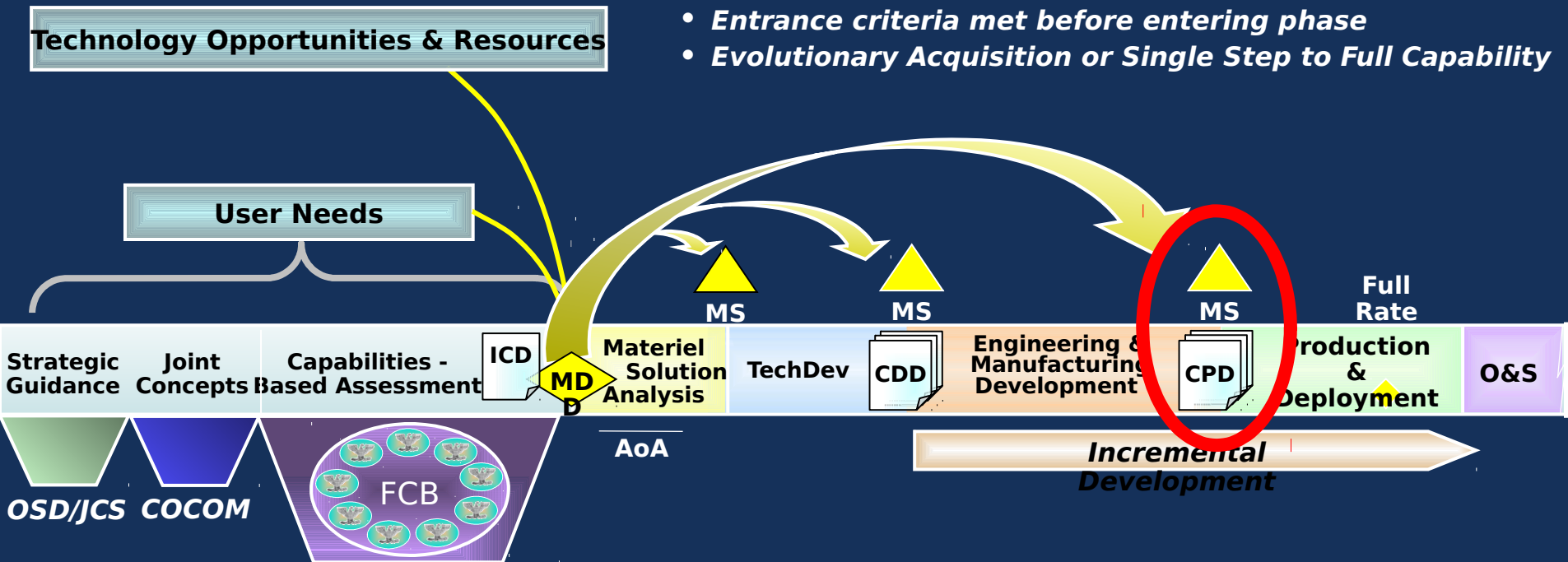
- ★ **Specify the Attributes of a System in Development**
- ★ **Provide Operational Capabilities for the Acquisition Strategy and the Acquisition Program Baseline (APB)**
- ★ **Insert All CDD Key Performance Parameters (KPPs) and Sustainment Key System Attributes (KSAs) Verbatim into the APB**

# What does the CPD Do?

- ★ **Support Production and Deployment**
- ★ **Authoritative, Testable Capabilities**
- ★ **Support Production, Testing, and Deployment**
- ★ **Incremental Production and Deployment**
- ★ **No New Requirements**
- ★ **Operational Performance Attributes**

# The Defense Acquisition Management System

- *Material Development Decision precedes entry into any phase of the acquisition framework*
- *Entrance criteria met before entering phase*
- *Evolutionary Acquisition or Single Step to Full Capability*





# Differences Between the CDD and the CPD

<b>CDD</b>	<b>CPD</b>
<b>Focus on Design</b>	<b>Focus on Production</b>
<b>All Increments</b>	<b>A Specific Increment</b>
<b>KPPs to Help Evaluate Alternative Designs</b>	<b>KPPs Refined and Tailored to the Proposed System</b>

# JCIDS Summary

- ★ **The Need for Flexible Capabilities**
- ★ **Begin With Analysis**
- ★ **Analysis Leads to Action**
- ★ **Non-Materiel Solutions**
  - **The DOTMLPF Change Recommendation (DCR)**
- ★ **Materiel Solutions**
  - **Initial Capabilities Document (ICD)**
  - **Capability Development Document (CDD)**
  - **Capability Production Document (CPD)**

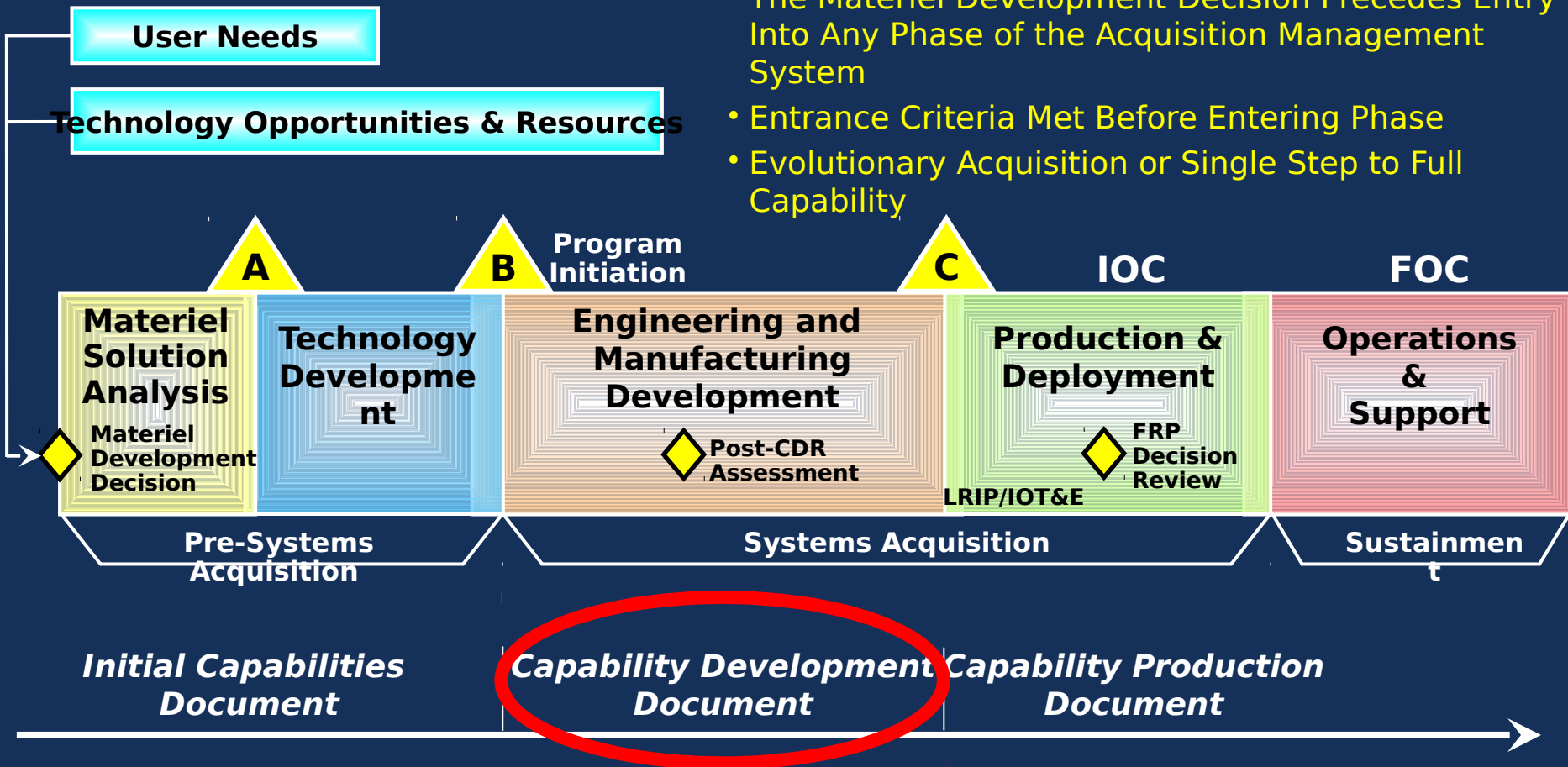
# Backup Slides

# Discussion Questions

- ★ **What Analysis is Going to Work Best to Deliver Effective Solutions to Warfighters?**
- ★ **How Can We be Sure Non-Materiel Solutions are Going to be Effective?**
- ★ **What Subsequent Analysis is Going to Help Deliver Effective Materiel Solutions?**
- ★ **What Is Your Experience with Analysis and the Results of Analysis?**

# The Defense Acquisition Management System

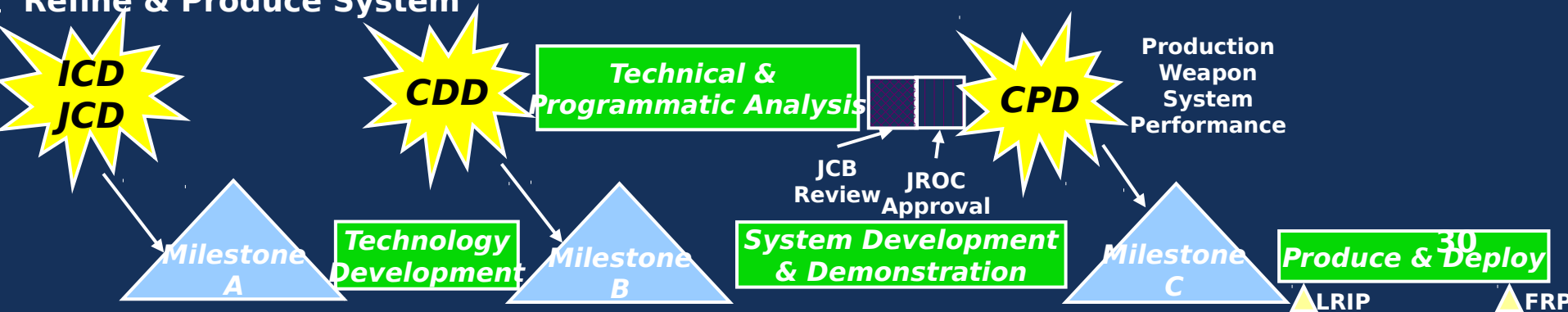
- The Materiel Development Decision Precedes Entry Into Any Phase of the Acquisition Management System
- Entrance Criteria Met Before Entering Phase
- Evolutionary Acquisition or Single Step to Full Capability



CDR: Critical Design Review  
FRP: Full Rate Production

## Relationship to JCIDS

IOC: Initial Operational Capability  
FOC: Full Operational Capability



## JROC DECISION CHAIN



**FINAL DECISION AUTHORITY**

**CJCS**

**ADVICE TO SECDEF**

**JROC**

**RECOMMENDATION APPROVAL/  
TOP LEVEL GUIDANCE**

**JCB**

**ISSUE DEVELOPMENT**

**FCB**

**INITIAL ISSUE REVIEW**

**FCB WG**

**ANALYTIC FOUNDATION**

## JROC MEMBERSHIP

**Chair: VCJCS**

**Council Members:**

- **Vice Chief of Staff, Army**
- **Vice Chief of Naval Operations**
- **Vice Chief of Staff, Air Force**
- **Assistant Commandant of the Marine Corps**

**JROC:** Joint Requirements Oversight Council  
**JCB:** Joint Capabilities Board  
**FCB:** Functional Capabilities Board  
**FCB WG:** Functional Capabilities Board Working Group

**COCOMs have a standing invitation to attend all JROC sessions**

- **Perform an initial review of all JCIDS proposals**
  - Support provided by J6, J8, FCB WGs
- **The Gatekeeper will determine:**
  - **Joint Potential Designator**
    - JROC Interest
    - JCB Interest
    - Joint Integration
    - Joint Information
    - Independent
  - **Lead and supporting Functional Capabilities Boards**
- **Formal Staffing begins after Gatekeeper decisions**



# Functional Capability Boards

## Command & Control

**Maj Gen  
Kennedy  
JFCOM J-8**

## Battlespace Awareness

**Brig Gen  
Grundhauser  
JS J-2**

## Logistics

**RDML  
Prendergast  
JS J-4**

## Force Support

**Ms Disbrow  
JS J-8**

## Protection

**Brig Gen  
Robinson  
JS J-8**

## Force Application

**Brig Gen  
Robinson  
JS J-8**

## Net-Centric

**Brig Gen Basla  
JS J-6**

## Building Partnerships

**Mr Norwood  
JS J-5**

## **FCB Membership: (O-6 level)**

Services

Combatant Command Reps

OSD (AT&L)

OSD (I)

USecAF (Space)

ASD NII/ DOD CIO

D, PA&E

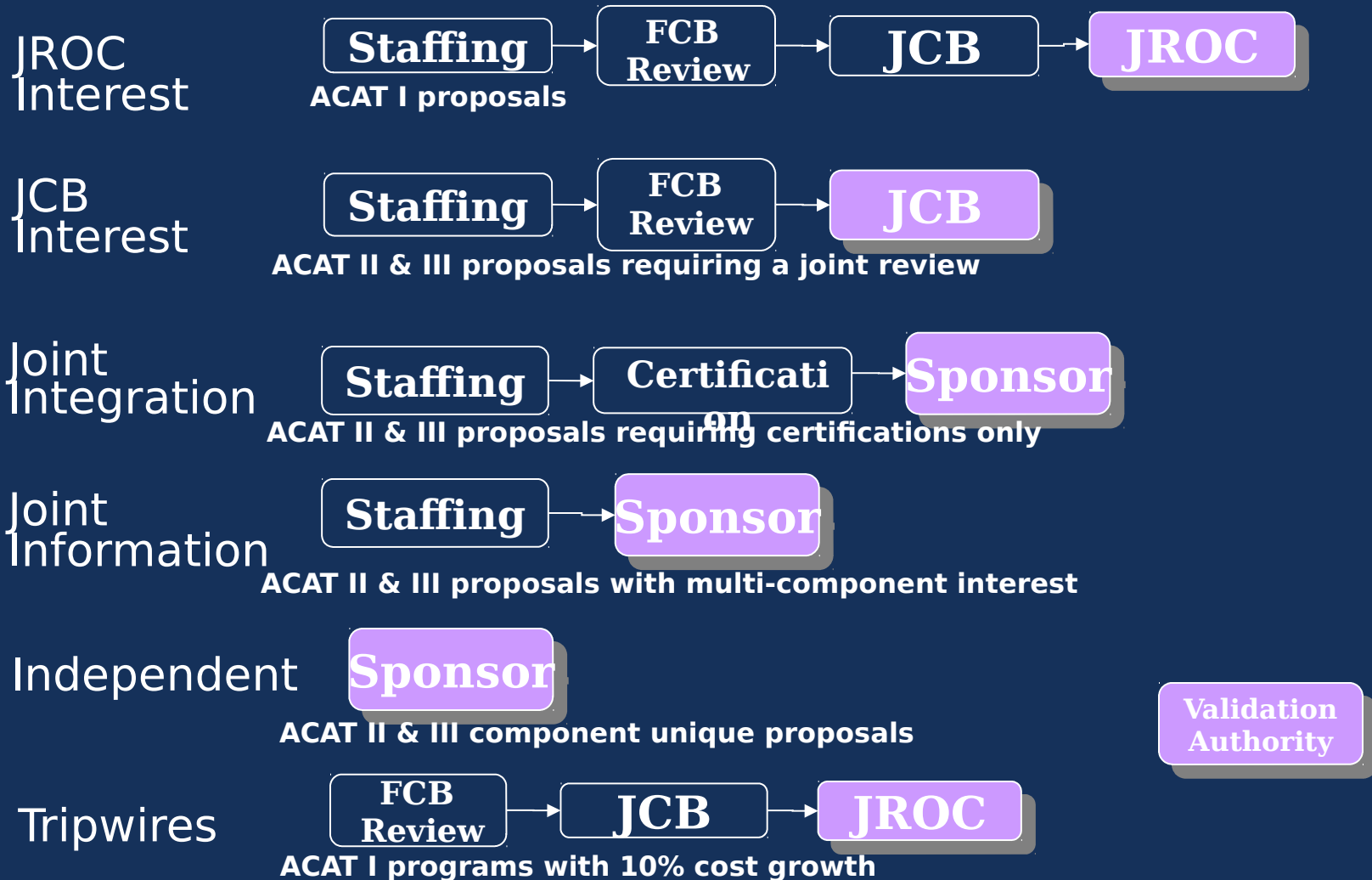
DIA Rep (Threat)

Mission Rqmts Board Exec Sec'y

Other DoD Agencies as necessary

## Corp Support & Management

**Maj Gen Gaskin  
VDJS**

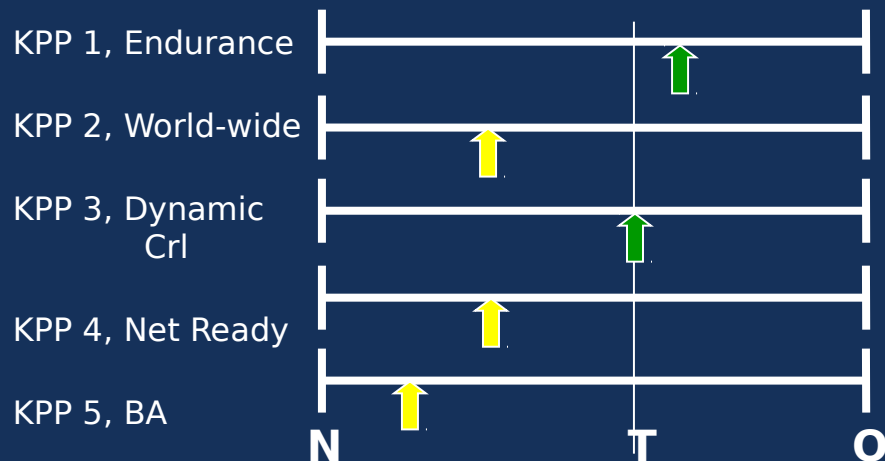


# Cost drivers, Tech Readiness, and Performance

## Top Cost Drivers

1. Force Structure	26.9%
2. KPP BA SIGINT	9.0%
3. Electronic Protection	6.0%
4. KPP BA Optical	4.8%
5. C <sup>3</sup>	1.9%

## Performance (KPPs & select KSAs)

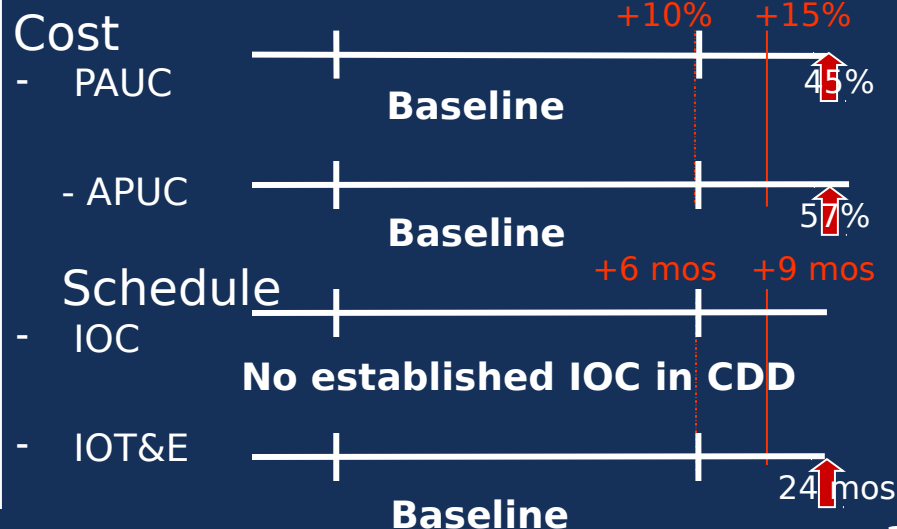


## Tech Readiness Assessment

Critical Technologies	To Date	Estimate @ IOT&E
Endurance	TRL 6	TRL 8
World-wide operations	TRL 6	TRL 6
Dynamic Control	TRL 6	TRL 8
Net Ready	TRL 5	TRL 6
Battlespace Awareness EO	TRL 6	TRL 8
Battlespace Awareness IR	TRL 6	TRL 8
Battlespace Awareness Radar	TRL 6	TRL 8
Battlespace Awareness SIGINT	TRL 4	TRL 8
Battlespace Awareness MTI	TRL 6	TRL 8

## Acquisition Program Baseline (APB)

Dec baseline



# Relationships, Dependencies and Synchronization with Complementary Systems

## CONUS Basing:

Beale	1			
Grand Fork	2			

## OCONUS Basing:

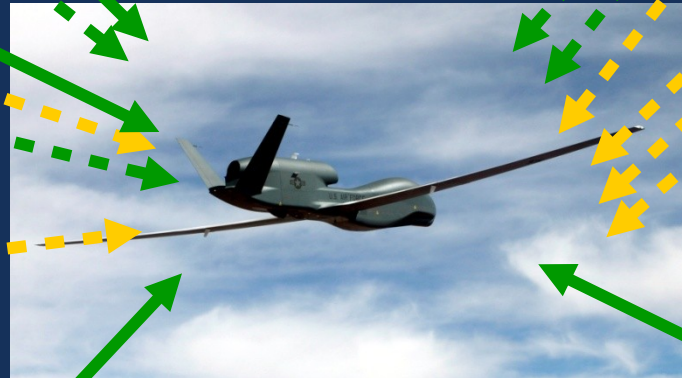
CENTCOM	2			
EUCOM	2			
PACOM	2			

## Exploitation:

DCGS 10.2	1			
DCGS WAN	1			
DCGS-AF	1			
DCGS-A (TE)	3			
TEG	3			
JSIPS-N	3			
CROFA	1			
RSOC	1			

C S P

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## Battlespace

### Awareness:

ASIP	2			
RTIP	2			
E-10	2			

### C2:

JTRS Cluster	2			
JTRS Waveform	1			
FAB-T	1			
CDL	1			
DISN	3			
ETP	1			
GIG	3			
NIPRNet	3			
SIPRNet	3			
JWICS	3			
INMARSAT	3			
UHF SATCOM	1			
GPS	1			

- Solid line denotes current system
- - - Dashed line denotes future system
- Arrow to denotes support to
- ← Arrow from denotes supports
- Green line denotes known platform or system issues
- Yellow line denotes monitoring potential interoperability issues

PM DAES Rating: I C S P Not

Rated Field 1

I = Integration.

Color denotes Synchronization of effort with this program

Number denotes degree of dependency:

# Oversight & Governance for IT Systems

## Organization & Oversight

Flag-Level oversight thru  
[describe] GS/CD

### Members

- XXXX
- XXXX
- XXXX

### Key Performance Parameters

- **KPP** #1 [Describe] =  
Initial
- **KPP** # 2 [Describe] =  
Initial
- Etc.. [List the KPPs that  
specifically apply to this  
capability]

### “Boundaries” JROC-Approved [Topic Name]

Oversight - [Name]  
Execute - [Name]

### Hardware Refresh and System Enhancements & Integration

- Per year = XXX
- Rationale

### Application and System Software Development

- Per year = XXX
- Rationale

## What does the CBA identify?

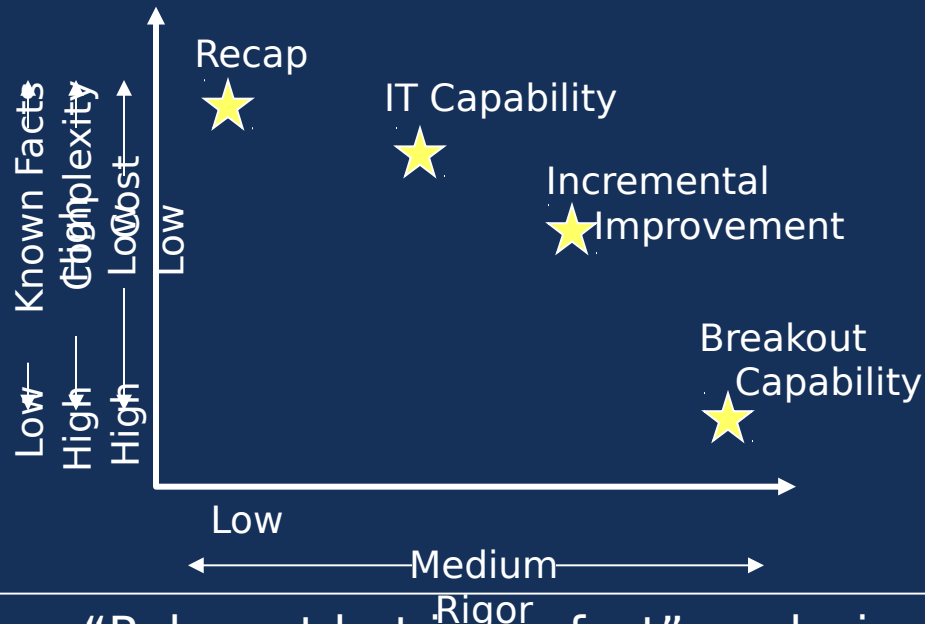
- ★ **The mission**
  - Concept of Operations
  - Assumptions
  - Timeframe
- ★ **Capability definition**
  - Use SWaF identified attributes
- ★ **Gaps**
  - Operational risk
  - Priorities
- ★ **Desired solution type**
  - Breakout - 5x improvement over current, fundamental change
  - Incremental - modify an existing system
  - IT system
  - Non-materiel
- ★ **Recommendations**
  - Sets the conditions for the ICD and AoA

# BA Analysis - How Much is Enough?

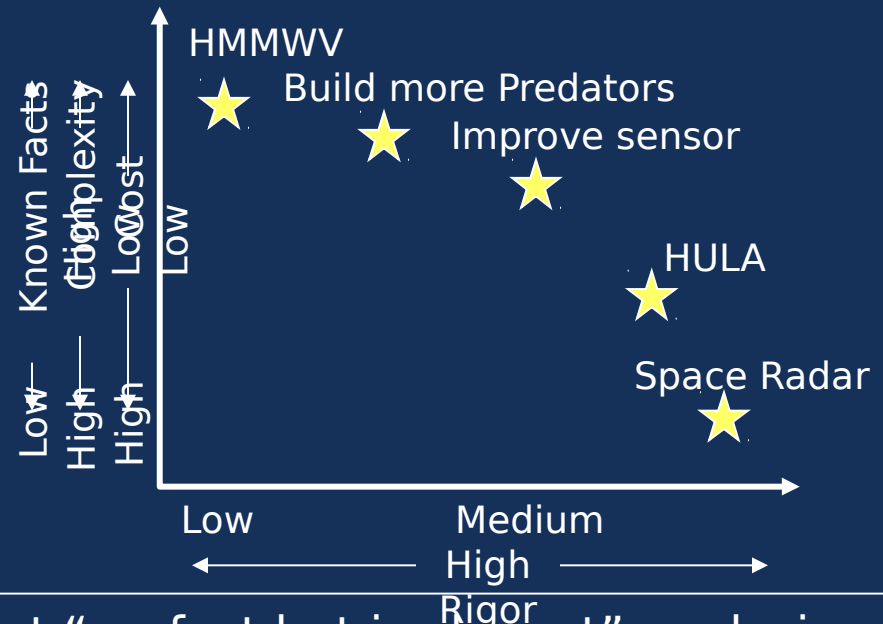
## Objectives:

- Complete CBA within 30 Days.
- Produce enduring relevant capabilities

JROC  
Gap Analysis/CBA



MDA  
Solution Analysis/AoA



“Relevant but imperfect” analysis not “perfect but irrelevant” analysis  
Component responsible for determining depth of analysis and defending results

## What is a JCIDS

### responsibility...

- \* Ensures the joint force has the capabilities to perform across the range of operations
- \* Is a primary interface to the DoD acquisition system
- \* Implements an integrated process to guide new capabilities development
- \* A key linkage on how the future joint force will fight
- \* Provides the analytic baselines to support studies to inform capability development
- \* Leverages expertise to identify improvements to existing capabilities and to develop new warfighting capabilities

## What is NOT a JCIDS

### responsibility...

- \* Is not capabilities-based planning
- \* Is not DoD 5000
- \* The JROC is not JCIDS
- \* Joint Concepts are not JCIDS
- \* The Analytic Agenda is not JCIDS
- \* Is not designed to obtain or address near-term funding or urgent warfighting needs (JRAC) but some changes are



- ★ **Deviations from the process are approved by DDRA**
- ★ **Waivers have been used for:**
  - Request to develop a CDD without an ICD (ACAT II and below)
  - Request to use an ORD for an upcoming MS C rather than submitting a new CPD
- ★ **Approval process**
  - Requests are submitted by Services/Agencies
  - CAD/AO coordinates through
    - Lead FCB
    - JCIDS Branch
    - CAD Div Chief